

# *Hexa Helix* Quotient for Tourism Leader

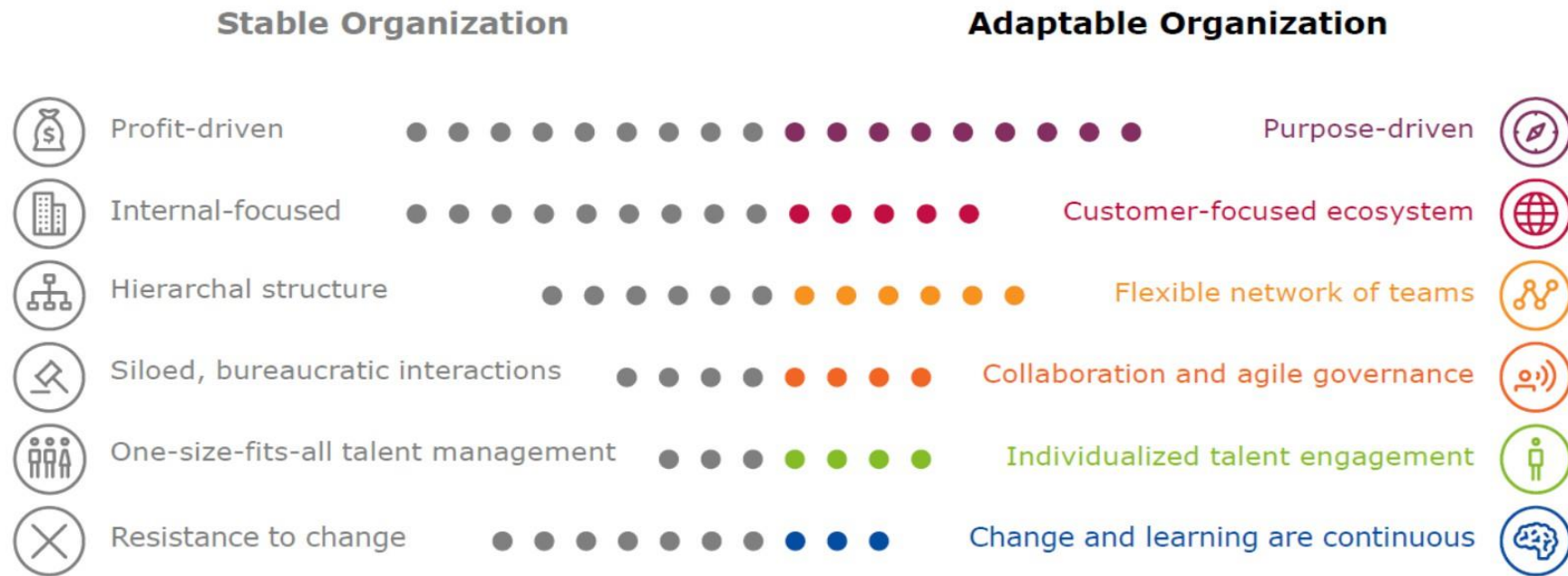
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# Issues and Trends (1) for Adaptable Organization

What is different about the Adaptable Organization?



# Issues and Trends (2) for Skills Needed in 4.0 Era (Leadership)

## INFORMATION, MEDIA, & TECHNOLOGY SKILL

- Media Literacy
- Visual Literacy
- Multicultural Literacy
- Global Awareness
- Technological Literacy

## LEARNING & INNOVATION SKILL

- Complex Problem Solving
- Creativity
- Curiosity
- Risk Taking

## LIFE AND CAREER SKILLS

- Leadership and Responsibility
- Ethical and Moral Values
- Productivity and Accountability
- Flexibility and Adaptability
- Social and Cross Cultural
- Initiative and Self Direction

## EFFECTIVE COMMUNICATIONS SKILL

- Team Works and Collaboration Skill
- Personal and Social Responsibility
- Interactive Communication
- National and Global Orientation

# Alternatives Solution

## *Hexa Helix Quotient Model*



# Elaboration of *Hexa Helix* Quotient Models

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# Green Value Creation (Leadership Role Model Example)

## GREEN EFFICIENCY

*Increase efficiency in the use of resources; any form of emission is a waste.*

- 3 Reduce waste in processes
- 4 Redesign products and services

## LEAD THE CHANGE

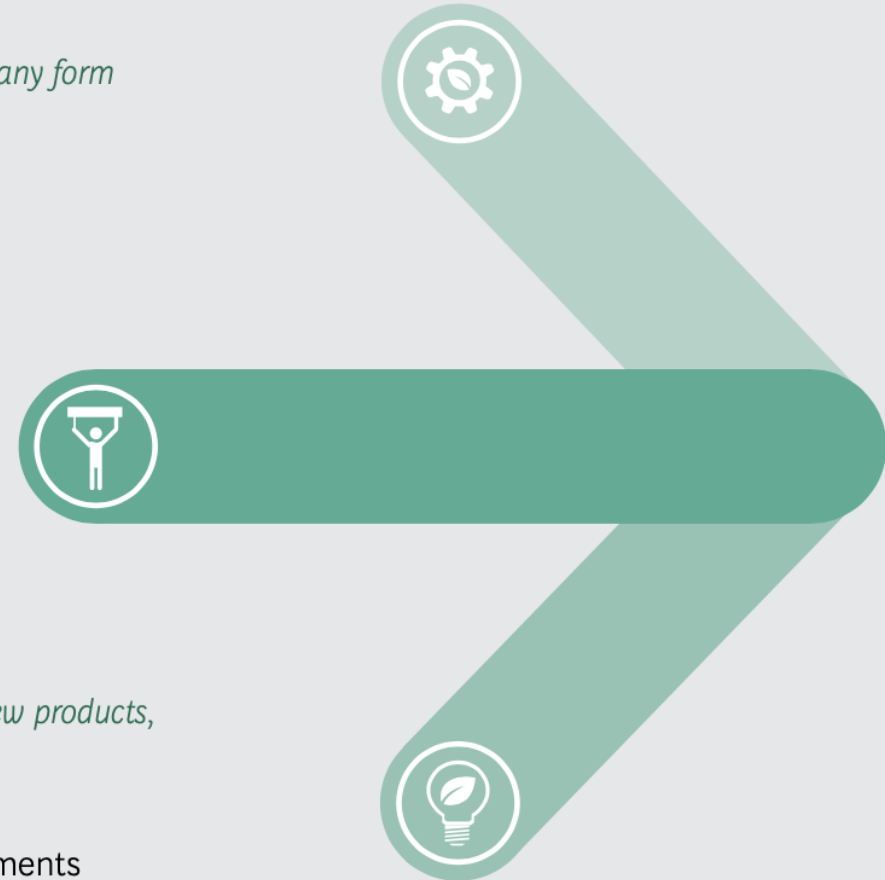
*Make green value creation a CEO issue because it is critical to the future competitiveness of the company.*

- 1 Make sustainability a core business issue
- 2 Seek new collaborations

## GREEN GROWTH

*Invest in innovation in order to develop new products, markets, and business models.*

- 5 Rethink your business
- 6 Build a portfolio of focused experiments





Hatur Nuhun  
Thank You

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